

**DONALD G. NIEMAN**



the DPT program and launch searches for directors of the occupational and speech therapy programs.

Collaborated with deans and faculty to create new graduate programs, including a Ph.D. in Community and Public Affairs and masters in sustainable communities, public archaeology, public health, data analytics, applied liberal studies, and health systems engineering.

Expanded and strengthened the Center for Learning and Teaching, hiring a full-time faculty director (Distinguished Teaching Professor James Pitarresi), adding staff including three instructional designers, providing support for faculty development, and designating the director with leadership responsibilities in classroom design and renovation.

Collaborated with deans, director of CLT, and faculty in the Department of Mathematical Sciences to redesign calculus instruction. Hired director of calculus, enhanced training for teaching assistants, it

Collaborated with a member of the Binghamton University Foundation Board of Directors and faculty to develop the Institute for Genocide and Mass Atrocity Prevention and secure \$510,000 in start-up funding from a donor. The Institute, which began in Spring 2016, supports faculty research and curriculum development, has developed an undergraduate minor, is developing a graduate certificate and masters degree, has established an international advisory board of distinguished academics and practitioners in the field, sponsors student internships with NGOs working in the field, hosts an international conference, and produces the National Mechanisms Projects (a series of annual reports on government practices in prevention). The Institute has established an international reputation for bringing together scholars and practitioners to develop effective interventions.

Worked with an alumna to secure a major gift to establish the Ellyn Kaschak Institute for Social Justice for Women and Girls, which opened in July 2019. It is promoting student and faculty research, collaborating with the Institute for Human Rights and Sheffield Hallam University to host an international conference (“Women, Peace, and Security: Re-evaluating Vulnerability”), supporting student internships, and promoting curriculum development.

Collaborated with the vice provost for undergraduate education and enrollment, the vice provost for student and faculty success, and the assistant provost for institutional research and assessment to develop new strategies to promote student success. First-to-second year retention has increased from 90.8% to 91.7% and the six-year graduation rate from 78% to 83%.

Created vice provost for diversity to collaborate with the director of our Division of Diversity, Equity, and Inclusion to increase the number and improve the retention of faculty and students from underrepresented groups. URM faculty have increased by 45% and URM students by 36% between 2011 and 2019.

Integrated the University’s Office of Communications and Marketing into the Division of Academic Affairs and worked closely with the Associate Vice President for Communications and Marketing to develop new communications strategies (with an increased focus on video and social media) to strengthen student recruitment, academic reputation building, philanthropy, and community relations.

Integrated the University’s Business Office and Budget Director into the Division of Academic Affairs. Collaborated with the senior vice provost and chief financial officer to create more transparent budget reporting and to more effectively marshal University resources to achieve its academic mission.

**Dean, Harpur College of Arts & Sciences, Binghamton University, July 2008-July 2012**

*Responsibilities* Dean 14 12eW \*nBTF4 2T6cTF4 2T6cTF4 2T6g1(4)6(t)(7h t7h)0W \*nBTF1 12TfzB GD)6e7(an)6(l 12e1

a college office staff of two associate deans, three assistant deans, a director of development, eight academic advisors, and nine support staff.

### *Selected Accomplishments*

Collaborated with the Provost and Graduate Dean to create a first-year writing program to serve all students at Binghamton University by providing an intensive writing course informed by current research in writing studies and designed to help Binghamton students develop strong college level writing skills. <http://www2.binghamton.edu/writing/>

With the support of private donors, developed and launched the Harpur Fellows program; students selected as fellows carry out a self-designed project that enables them to pursue a passionate interest while serving the community. <http://www2.binghamton.edu/harpur/fellows/>

Collaborated with Harpur faculty, the Provost, and the Vice President for Research to create the Institute for Advanced Studies in the Humanities, which supports research fellowships for Harpur faculty and students, encourages collaboration among humanities faculty, fosters innovative curriculum development, works with community partners to develop public humanities programming, and sponsors independent undergraduate research in the humanities. <http://www2.binghamton.edu/iash/>

Partnered with the Division of Student Affairs and the Career Development Center to create the Liberal Arts to Career Externship Program (LACE), which allows Harpur College sophomores to complete externships with alumni sponsors to explore careers in business, finance, government, social services, and the non-profit sector. <http://www.binghamton.edu/lace/overview.html>

With donor support, created Harpur College Grants in Support of Research, Scholarship, and Creative Work, to support faculty research and creative work and position Harpur faculty to compete successfully for external funding. <http://www2.binghamton.edu/harpur/docs/research-grants-information-2012.pdf>

Worked with department chairs in Harpur College to enhance faculty diversity by identifying outstanding candidates from underrepresented groups who were interested in joining the Binghamton University faculty and using the SUNY Faculty Diversity Program and college resources to support hiring.

Collaborated with the Division of Student Affairs to create freshman seminars for Harpur College students. These two-credit courses are co-taught by tenured faculty and Student Affairs professionals and address a topic central to the faculty member's research and explore a variety of issues that help students make a successful transition to Binghamton University. <http://www2.binghamton.edu/harpur/perspective/featured-stories/feature-seminars.html>

Developed systems to support faculty teaching on-



Colleges and Universities as one of sixteen programs nationally that exemplify the “principles of

Reorganized **student services** in College office to provide high quality academic advising, more effective intervention for students experiencing academic difficulty, and professional development for departmental advisors.

Collaborated with Dean of Continuing and Extended Education to increase **on-line offerings** and create an on-line Bachelor of Liberal Studies degree.

Supervised **recruitment** of approximately 125 tenure track faculty since 2000; conducted 15-27 promotion/tenure reviews and 16-20 reappointment reviews annually.

**Chair, Department of History, Bowling Green State University, 1994-2000.**

*Responsibilities*

Oversight of B.A., M.A., and Ph.D. programs; curriculum development; budgeting; tenure, promotion, and merit evaluations for twenty faculty and two classified staff; faculty recruitment and retention; advancement and external relations; planning conferences and special events.

*Selected Accomplishments*

Developed series of national policy history conferences designed that promoted the department's visibility and reputation in the field of policy history.

Substantially increased external funding for research and support of graduate students.

Developed outstanding placement program for graduate students that helped nearly 100% of Ph.D. graduates secure tenure track academic positions in a very challenging job market.

Developed successful internship programs for graduate and undergraduate history students.

Created informal workshops on pedagogy that encouraged discussions among faculty about innovative approaches to teaching and helped make successful undergraduate teaching a priority.

Provided leadership for recruitment of seven tenure track faculty and successfully guided three







*Williams* (Orangeburg, SC: I.P. Stanback Museum/South Carolina State University, 1996).

“From Slaves to Citizens: African Americans, Rights Consciousness, and Reconstruction,” *Cardozo Law Review*, 17 (Spring 1996), 2201-2225.

“African Americans and the Meaning of Freedom: Washington County, Texas, 1865-1890,” *Chicago-Kent Law Review*, 70 (1994), 541-582.

“From Slavery to Freedom: The Penn Center and the Port Royal Experiment,” in Frank Martin, ed., *Moments from the Past: An Exhibition in Celebration of the Penn Center of the Sea Islands* (Orangeburg, SC: I.P. Stanback Museum/South Carolina State University, 1994).

“The Language of Liberation: African Americans and Equalitarian Constitutionalism, 1830-1950,” in Donald G. Nieman, ed., *The Constitution, Law, and American Life* (Athens and London: University of Georgia Press, 1992), 67-90.

“Black Political Power and Criminal Justice: Washington County, Texas, 1868-1884,” *Journal of Southern History*, LV (August 1989), 391-420.

“Republicanism, the Confederate Constitution, and the American Constitutional Tradition,” in James Ely and Kermit Hall, eds.,

“The Fourteenth Amendment Receives Its First Judicial Construction: *The Slaughter House Cases*,” in John W. Johnson, ed., *Historic U.S. Court Cases: An Encyclopedia* (New York: Garland Publishing, 1992), 252-59.

“John M





Mary J. Farmer (University of Louisiana-Lafayette), “Freedwomen and the Freedmen’s Bureau: Race, Gender and Public Policy in the Age of Emancipation,” Bowling Green State University, 2000.

Devissi Muhammad (University of Detroit-Mercy), “‘Let Us Make Man in Our Image and Our Likeness:’ Muhammad Ali and the Nation of Islam in the Civil Rights Era,” Bowling Green State University, 2004.

Faherty Nielsen (Burchfield Penney Art Museum, Buffalo, NY), “‘Obviously, This Is Not a Garden of Eden:’ Race Relations in Buffalo, New York, 1935-1996,” Binghamton University, 2016.

Shimale Robinson, "African American Strategies to Challenge Employment and Housing Discrimination in Toledo, 1920-1960," Bowling Green State University, 2001.

Clinton F. Satow, "Power and Poverty: Daniel Patrick Moynihan, the Civil Rights Movement, and the Demise of Racial Liberalism," Bowling Green State University, 1997.

Charles E. Smith, "The Origins and Development of the Exclusionary Rule Under the Fourth Amendment," Clemson University, 1993.

Stuart Tart, "Individualism and Societal Fears of Gender Nonconformity: An Examination of the Christian Right's Involvement in Blocking Discrimination Protections for Homosexuals and Bisexuals," Bowling Green State University, 1997.

Thomas Ward, "The History of Health Care in Upstate South Carolina: Anderson County, 1900-1965," Clemson University, 1992.

Tracy Marie Zastrow, "Legal Lynching: State v. Charles E. Brooks," Clemson University, 1994.

## **SELECTED UNIVERSITY SERVICE**

### Binghamton University

University Strategic Planning Committee, 2008-present

### Bowling Green State University

Chair, Retention Intervention Task Force, 2005-06

Chair, Standards Committee on the Scholarship of Engagement, 2005

Director, BGeXperience, 2002-2005.

Chair, University Committee on Values and the Bowling Green Experience, 2001



Co-Chair, Africana Studies Committee, 1997-99.

Chair, Arts & Sciences Council, 1997-98.

Member, Council of Chairs, 1994-2000.

Member, Board of Directors, Institute for the Study of Culture and Society, 1995-2000.

Member, BGSU United Way Committee, 1999.

Member, Graduate Allocation Funding Committee, 1998-99.

Member, Olscamp Research Prize Selection Committee, 1998.

Member, Arts & Sciences Council, 1995-99.

Member, University Sexual Harassment Task Force, 1996-97.

President, Xi of Ohio Chapter, Phi Beta Kappa, 1996-97.

Member, Faculty Senate, 1996-99.

University Pre-Law Advisor, 1994-2000.

Member, College of Arts and Sciences Committee on the Budget, 1995-98.

#### Clemson University

Graduate Coordinator, Department of History, 1991-1994.

Graduate Council, 1992-1993.

Chair, Political Science Head Search Committee, 1992.

Personnel Committee, History Department, 1989-94.

Advising Committee, History Department, 1989-94 (responsible for pre-law advising).

Chair, U.S. Women's History Search Committee, 1989-1990.

Faculty adviser, Phi Alpha Delta (Clemson University Pre-Law Society), 1989-1990.

#### Kansas State University

Harry S. Truman Scholarship Selection Committee, 1977-1989.

American Ethnic Studies Program Governing Board, 1987-1989.

Honors Council, College of Arts and Sciences, 1986-1989.

Humanities Subcommittee, Graduate Council, 1988-1989.

Chair, Guest Scholar Committee, Graduate School, 1980-1982.

Personnel Committee, History Department, 1976-1977, 1980-1981, 1985-1986 (chair), 1988-1989.

Chair, Graduate Studies Committee, History Department, 1986-1989.

Undergraduate Advising Committee, History Department, 1977-1989 (chair, 1978-1980; co-chair, 1985-1989; pre-law adviser, 1975-1989).

Supervisory Committee, Ph.D. preliminary Examination in United States History, History Department, 1976-1981 (chair); 1986-1989 (chair).

Search Committee, History Department, 1975-1976, 1979-1980 (chair), 1981-1982 (chair), 1983 (chair).

## **SERVICE TO THE PROFESSION**

Avery O. Craven Prize Committee, Organization of American Historians, 2000-2001.

Secretary-Treasurer, American Society for Legal History, 1997-present.

Grant Screener, American Council of Learned Societies, 1996, 1997, 1998.

Speaker and Consultant, Institute on the Citizen and the Constitution, Ohio Center for Law Related Education, Columbus, OH, July 1999.

Speaker and Consultant, NEH Summer Institute: Freedmen & Southern Society, 1865-1900, Georgetown University, July 1998.

Program Chair, Southern Historical Association Annual Meeting, 1998.

Program Chair, National Policy History Conference, 1997.

Member, Editorial Board, *Focus on Law Studies* (published quarterly by the American Bar Association), 1994-1996.

Program Chair, American Society for Legal History, 1995 Annual Meeting.

Speaker, Organization of American Historians Lectureship Program, 1991-present.

Speaker and Consultant, NEH Summer Seminar for Teachers, Jackson State University, 1992.

Speaker and Consultant, NEH Summer Seminar for Teachers, Wofford College, 1992.

Judge, National Bicentennial Competition on the Bill of Rights (sponsored by the National Commission on the Bicentennial of the Constitution), Washington, DC, April 24-27, 1992.

Panelist, National Endowment for the Humanities, Travel to Collections Grants, 1992.

Member, ABC-CLIO *America: History and Life* Award Selection Committee, Organization of American Historians, 1990-1991.

Writer and Consultant, *With Liberty and Justice For All* (Calabasas, CA: Center for Civic Education, 1991).

Membership Committee, Southern Historical Association, 1982, 1985.

Conference Director, The Constitution, Law and American Life in the Nineteenth Century: A Conference in Honor of Harold Hyman, New York University School of Law, May 1989.

Panelist, United States Information Agency, Academy for Educational Development, 1987.

Speaker and Consultant, NEH Summer Seminar: Equality and the American Constitution, Jackson State University, 1988.

Speaker, Kansas Council for the Humanities, STAR Program, 1987.

Chair and commentator for sessions at the annual meetings of the American Society for Legal History, the Organization of American Historians, and the Southern Historical Association.

Book reviews in *American Historical Review*, *American Journal of Legal History*, *Journal of American History*, *Journal of Southern History*, *Civil War History*, *Southern Legal History*.

Outside reviewer, *American Journal of Legal History*, *Journal of American History*, *Journal of Southern History*, *Military Affairs*, *Southern Legal History*, Louisiana State University Press, University of Georgia Press, Prentice-Hall, Oxford University Press, D.C. Heath, Cambridge University Press.

## **HONORS, AWARDS, AND GRANTS**

Faculty Excellence Award, College of Arts & Sciences, Bowling Green State University, 1998

