

Search begins for  
faculty position

- Must include at least 1 print advertisement OR an electronic advertisement in a national professional journal posted for at least 30 days in order to be able to petition for permanent residency in the future.
- Selected candidate must meet ALL requirements of the job posting when applying (we recommend posting ABD considered for this reason).
- Degree must be in a related field.

International/  
Foreign  
National  
Accepts  
Offer

Department forwards offer letter, CV and initiation form to HR and notifies them of international hire. HR begins H-1B process to employ temporary international worker. Department is responsible for filing fees.

H-1B valid for up to 3 years at a time may be renewed up to 6 years maximum across all positions in the US.

HR will process H-1B extensions when necessary. Department is responsible for filing fees.

**Standard Permanent  
Residency**