

Common Visa Categories Used To Hire/Pay International Employees on Faculty/Staff Payroll at Binghamton University (Excluding Student Job Classes)

Visit <http://www.uscis.gov> for current information and fees.

TYPE OF VISA (IMMIGRATION STATUS)	TYPE OF PAYMENT ALLOWED FROM BU	ELIGIBILITY CRITERIA	MAXIMUM LENGTH OF STAY IN US	ADVANTAGES	DISADVANTAGES	SUPPORTING DOCUMENTATION NEEDED	PROCESSING TIME REQUIRED	FEES INVOLVED
---	------------------------------------	-------------------------	------------------------------------	------------	---------------	---------------------------------------	--------------------------------	------------------

B-1 or
B-2

Reimbursement for
travel and expenses

VISITOR FOR
BUSINESS/
PLEASURE

On occasion, departments hire (on the faculty/staff payroll) international students, who have just recently graduated from a US college/university, or are in their final phases of their US education. The following summarizes the work permission these students may obtain, which does not necessitate any work on the part of BU (unless they are a BU student).

TYPE OF VISA/IMMIGRANT STATUS	TYPE OF PAYMENT ALLOWED FROM BU	TYPE OF WORK PERMISSION	LENGTH OF VALIDITY	PROCESS
<p><u>F-1</u></p> <p>F-1 STUDENT ON OPTIONAL PRACTICAL TRAINING (OPT)</p> <p>See also: International Student and Scholar Services site: http://iss.binghamton.edu/emp/index.html#four</p>	<p>Can be a BU employee, or hired as a contractor.</p>	<p>Optional Practical Training must be authorized by the Department of Homeland Security and the authorization takes the form of an Employment Authorization Document (EAD). Employment is valid as long as it is related to the student's field of study.</p>	<p>12 months</p>	<p>The F-1 student applies for the EAD,</p>