

significantly to the excellence that characterizes all sectors of this institution. This process enables us as academic leaders to learn more about the significant contributions the faculty here at Binghamton University make to the success of this institution. We look forward to hearing about our colleagues' personal and professional accomplishments and achievements in the weeks to come.

Objectives & Criteria

The purpose of the discretionary program is to recognize significant contributions made by faculty members across the full range of the University's mission: teaching, research, and service. Therefore, the program should grow out of the concept of a community of scholars. Academic units should use some process of collegial review to determine whom to recommend for a discretionary increase. Deans should play an essential role in the process, evaluating recommendations from departments and advisory committees and modifying them if that is judged to be appropriate. Deans may also retain a portion of the allocation to recommend increases to faculty who have made significant contributions to the school. Deans will forward all proposed awards from their school to the Provost.

In making their recommendations, Deans and academic units should recognize truly outstanding faculty performance in teaching, research, and service. Contributions within those areas should be broadly conceived to recognize exceptional performance in the many ways faculty contribute to each area or a combination of areas.

Procedures

Academic Unit Allocation Guidelines