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\$45546" \$789:"

;9<<" \$=5=>:" ;>=?>4@A"&9B4>C@95C"=D" ;6E<=: =B6F"

GE5?64@C=5" . 5EH9>:ECF"

IJ" - =H9@K9>"ILIL"

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!"

+GM#*+) #N!

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X 3 4<8>=5A" A"!J\JZ"
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; + * #",

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89@=P>4CEP"E5:CEC7CE=5:"E5"C69"?>94C9>"P=5C90C"=D"6=R"C69F"4>9"P=5P9EH98"E:":=@9C6E5?"C69F"4<<"
899@"45"E5C9?>4<"B>9P7>:=>"C="C69"89@=P>4CEP"B>=P9::N"

",5"488ECE=5A"C69"P=@@=5"895=@E54C=>")=D"C69":=PE4<"P=5C>4PC"C>48ECE=5"4:"C69"=>E?E5"=D"
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C69"E5:CEC7CE=5:"C="R6EP6"R9"C>45:D9>"C6=:9">E?6C:N"+:" +<C. 2 (=) - 2 (:) - 0. 241858 3 . . 2 (9)0. 2 (8"KF")]

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3 (") % - # * + 1 " / , k . * % M " , - " 0 . & ,) , + 1 " * % 2 , % 3 !!

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"/>99@45A"
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A"!Ji^"

A"J^J"

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A"JJ!Z"

" J^J"

!\

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; + * # , , "

; * () % & . % M" + - & "# \$ % ", ' ; * (; % *) (-) % ; # , (- " (/ "& % ' () * +) W" + M"

% r % ' ; 1 , / , % & "# \$ * (. k \$ "G* (3 - "2N"G (+ * & (/ "%& .) + # , (- "

+ "B>=B9>"P=5P9BCE=5"=D"89@=P>4PF"E:"=59"C64C"4H9>C:"45"=H9>90C95:E=5"=D"E58EHE874<"
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\$9>"H=C9"@E?6C"5=C"K9"@=CEH4C98"KF"4"B9>:=54<"H9:C98"E5C9>9:C"D=>@"=59F]"69">P=5P9BCE=5"=D"
>E?6C:"@E?6C"E5P<789"4"K4:EP"@E5E@7@A"R6EP6"4:"EC"64BB95:A"?EH9:"69">@"=59FN",C"P=7<8"K9"4"
P=5P9BCE=5"=D">E?6C:"C64C"@=CEH4C9:"C64CA"K7C"EC"8=9:5dC"64H9"C="K9N"#64C"H9>F"B=C95CE4<A"C64C"
B<47:EKE<ECFA"D=>"E5C9>9:C:"C="4DD9PC"E58EHE874<"H=C9:"458"C67:"B9>@94C9"C69"<9?E:<4CEH9"B>=P9: :A"E:"
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909@B<EDF"C69"B=C95CE4<"D=>"E5C9>9:C:"C="59?4CEH9<F"4DD9PC"B=<ECEP4<"B4>CEPEB4CE=5"K9P47:9"=D"C69"
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078EPE4">9HE9R"P45"K9"4"7:9D7<"C==<"C=" @4E5C4E5"<9?ECE@4PF"KF"95:7>E5?"C64C"4"8=P7@95C"
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/>99@45"5=C9:A"b4"89@=P>4CEP"P=5:CEC7CE=5"E:"4"54C7>4<"90C95:E=5"=D":=PE4<"P=5C>4PC"HE9R\c " +"
P=5:CEC7CE=5"E:"4"8=P7@95C"C64C"9@K=8E9:"89@=P>4CEP":=H9>9E?5CFN",C"E:"4"P=5C>4PC74<"4"?>99@95C"
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ME5P9"Q78EPE4">9HE9R"E:"C69"B>4PCEP9"R69>9KF"C69"Q78EPE4>F"P45"899@"<4R:"
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; + * # " , , "

(G0%) # , (- M" + - &" * % ; 1 , %M"

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90B9PC4CE=5"4@=5?"E5:CEC7CE=5:"C64C"C69F"P4>>F"=7C"C69E">"89PE:E=5:">9:B=5:EK<FA"K7C"Q78?9:"4>9"

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P=5P9>598"REC6"P=@B4>4CEH9":7PP9:":=>"D4E<7>9"4:"4":=PE4<"K9E5? g "eC64Cf"@4V9:"4"P95C>4<"E5C9>9:C"

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C="C69"54C7>4<">E?6C:"C69=>F"=D"C69":=PE4<"P=5C>4PC"C>48ECE=5"=D"1=PV9A" s 45CA"458"*=7::947A"458"C="

C69"@=89>5"H9>:E=5"=D"C64C">48ECE=5A"*4R<:o:"Q7:CEP9"4:"D4E>59:":c"X/>99@45A"

A"JJ!Z"

"

\$=R9H9>A":7P6"4>?7@95C:"4<:="P>94C9"4":<EBB9>F":<=B9"K9P47:9"C69F"P45"E@B<F"C64C"Q78?9:"
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E5:CEC7CE=5:":6=7<8"5=C"K9"7589>@E598N", "8="5=C"488>9:":C6E:"5=CE=5"=D"C>7:C"=5"45"E58EHE874<":P4<9N"
*4C69>A"C6>=7?6"C69"<95:":="D"89@=P>4CEP":=H9>9E?5CF"458"C69"4KE<ECF"C="P=5P9EH9"=D"E5:CEC7CE=5:A", "
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#69":4@9"D4PC=>:"C64C"@4V9"Q78EPE4<">9HE9

3 4<8>=5N />99@45<4784K<F":9P7>9:"9T74<"K4:EP">E?6C:"458"069":=PE4<"P=5C>4PC"E5C="6E:"P=5P9BCE=5"
=D"89@=P>4PFN" \$ =R9H9>A"D=>"069"@=:C"B4>CA"6E:"7589>:C458E5?"=D"B=<ECEP4<<F"<9?ECE@4C9"
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HE=<4CE=5"=D"9T74<"B=<ECEP4<">E?6C:A"458">9P=?5ES9:"069"5998"064C"069F"K9":9P7>98N" \$ =R9H9>A"
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#69"M7B>9@9") =7>C"89PE89:"064C"095:"=D"06=7:458:"=D"@4E<aE5"K4<<=C:"E5"H4>E=7:"P=75CE9:"
E5";955:F<H45E4"064C"4>>EH98"06>99"84F:"4DC9">9<9PCE=5"84F"4>9"C==<4C9"C="K9"P=75C98N"#69"
P458E84C9"064C"=>E?E54<<F"R=5"064C":C4C9"5=R"<=:9:A"CEBBE5?"069":P4<9"=D"069"?959>4<"9<9PCE=5"E5"
D4H=>"=D"069"<=:E5?"P458E84C9N"

3 (* s M"),#%&"

bIY" .NMN")=89"1"^\J"a" (4C6:"=D"07:CEP9:"458"078?9:Nc" A"

6CCB:_`RRRN<4RNP=>59<<N987^7:P=89^C90C^IY^^\JN"+PP9::98"IJ" -=HN"ILILN"

+<C67::9>A" 1=7E:N" N"IN"98A"

![jjN"

+>59:=5A"*EP64>8N"b%?4<EC4>E45E:@Nc" A"98EC98"KF"

%8R4>8" - N"h4<C4A"M7@@>"IL!JA" ' 9C4B6F:EP:"*9:94>P6"14KA"MC45D=>8" . 5EH9>:ECFA"

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G9>C>4@A") 6>E:C=B69>N"b0945"04PT79:"*=7::947Nc" A"

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%8EC=>:A" \$E:C=>F"P=@N"b) 69PV:"458"G4<45P9:Nc" A"

6CCB:_`RRRN6E:C=>FNP=@`C=BEP:`7:a?=H9>5@95C^P69PV:a458

M) + 1, +A" + - # (- , - A"9C"4<N"

N" - %&a